

Corporate Responsibility Statement

Purpose

The purpose of this Corporate Responsibility Statement is to affirm our commitment to upholding high standards in labor, health, and safety across our company and partnerships. As a small industrial business in Sweden, we recognize the importance of creating a safe, fair, and supportive environment for our employees and ensuring responsible practices among our partners. This commitment reflects our values and dedication to ethical business practices, aligning with Sweden's high standards in labor and workplace regulations.

Labor Standards

We comply with applicable Swedish labor laws and strive to maintain a workplace that is inclusive, respectful, and supportive. Employees receive all legally required benefits, including social insurance and pension contributions. Fair working hours and equal opportunities are fundamental to our values.

Health and Safety

The health and safety of our people is paramount. We comply with all applicable Swedish workplace safety regulations and strive to provide a safe and secure work environment for our employees. Appropriate resources and guidance are provided to help prevent workplace risks and promote well-being.

Supplier and Partner Expectations

We expect our suppliers and partners to uphold similar standards of corporate responsibility, including adherence to environmental and safety regulations, and we perform regular checks to confirm compliance with these standards.

Commitment to Continuous Improvement

We recognize that corporate responsibility is an ongoing commitment. As we grow, we will continue to evaluate and improve our practices in labor,